

**REPORT SUBMITTED BY THE BOARD OF DIRECTORS OF NH HOTEL GROUP, S.A. IN RELATION TO THE PROPOSALS REFERRED TO IN ITEM FIVE OF THE AGENDA FOR THE GENERAL SHAREHOLDERS' MEETING TO BE HELD ON 16<sup>th</sup> JULY 2020**

This Report is drawn up in compliance with the provisions of article 529 *decies* of the Companies Act, for the purpose of supporting the proposal for the reelection of Mr. Ramón Aragonés Marín as Directors of NH Hotel Group, S.A. (“**NH**” or the “**Company**”) which will be submitted for the approval of the General Shareholders' Meeting under item Five of the Agenda, evaluating for such purposes the competence, experience and merits of the persons whose ratification or appointment is proposed to the Meeting.

By virtue of the above, the Board's evaluation of the competence, experience and merits of Mr Ramón Aragonés Marín, in light of the Reports and supported proposals submitted by the Appointments, Remuneration and Corporate Governance Committee at its meetings of 11<sup>th</sup> June 2020, in accordance with the above-mentioned article 529 *decies* of the Companies Act, is set out separately below.

For the purposes of article 518.e) of the Companies Act, this Report also contains complete information on the identity and curriculum vitae of the Director.

**Mr RAMÓN ARAGONÉS MARÍN (item 5.1 of the Agenda)**

**(a) Description of his profile:**

Holder of a Diploma in Tourism from the University of Palma de Mallorca. Master's Degree in International Hotel Management from the International Business School Hotel and Tourism Management. Throughout his career years he has held posts of responsibility for more than 20 in companies in the tourist sector, such as Hesperia (General Director) and NH Hotel Group, S.A. (General Director of Operations). He is currently the CEO of NH Hotel Group, S.A.

**(b) Evaluation:**

The Board subscribes to the evaluation performed by the Appointments, Remuneration and Corporate Governance Committee and considers that the curriculum vitae and business career of Mr Ramón Aragonés Marín show that he has suitable competences, experience and merits to hold the post of Executive Director.

**(c) Director's Category**

Free translation

The appointment of Mr Ramón Aragonés Marín as Director is with the category of Executive Director in accordance with the provisions of article 529 *duodecies* of the Companies Act, as he carries out management functions in NH Hoteles Group, S.A.