

REPORT SUBMITTED BY THE NOMINATIONS, REMUNERATION AND CORPORATE GOVERNANCE COMMITTEE OF NH HOTEL GROUP, S.A. IN RELATION TO THE REELECTION OF NON-INDEPENDENT DIRECTORS

This Report is drawn up in compliance with the provisions of article 529 decies, paragraph six of Royal Legislative Decree 1/2010, of July 2nd, approving the Companies Act (Consolidating Act) for the purpose of justifying the proposal to reelect the appointment of Mr. Ramón Aragonés for consideration by the Board and subsequent submission to the General Meeting for ratification.

RAMON ARAGONÉS MARÍN

(a) Description of his profile:

Holder of a Diploma in Tourism from the University of Palma de Mallorca. Master's Degree in International Hotel Management from the International Business School Hotel and Tourism Management. Throughout his career years he has held posts of responsibility for more than 20 in companies in the tourist sector, such as Hesperia (General Director) and NH Hotel Group, S.A. (General Director of Operations). He is currently the CEO of NH Hotel Group, S.A.

(b) Evaluation:

The Appointments, Remuneration and Corporate Governance Committee considers that the curriculum vitae and business career of Mr Ramón Aragonés Marín show that he has suitable competences, experience and merits to hold the post of Executive Director.

Madrid, 11th June 2020.