

REPORT PRESENTED BY THE APPOINTMENTS, REMUNERATION AND CORPORATE GOVERNANCE COMMITTEE OF NH HOTEL GROUP, S.A. IN RELATION TO THE RE-ELECTION AND APPOINTMENT OF NON-INDEPENDENT DIRECTORS

This Report is formulated in compliance with the provisions of article 529 decies, sixth section of Royal Legislative Decree 1/2010, of July 2, which approves the revised text of the Corporate Companies Act (“**Corporate Companies Act**”) for the purpose of justifying the proposal of reelection and appointment of certain non-independent Directors for consideration by the Board and their subsequent submission to the General Meeting for ratification.

By virtue of the foregoing, below is included, separately, the assessment of the Appointments, Remuneration and Corporate Governance Committee regarding the non-independent Directors whose appointment it proposes to re-elect, namely, **Mr. Kosin Chantikul**, as well as the appointment of **Ms. Laia Lahoz Malpartida**.

(i) MR. KOSIN CHANTIKUL

(a) Description of cv:

Holds a degree in Economics from Wesleyan University, USA (2000-2004) and studied the Director Certification Program (DCP), he was a member of the Thai Institute of Directors (IOD) (2014).

He began his career at Lehman Brothers, was an associate at Lehman Brothers Principal Transactions Group (until 2008) and subsequently at Nomura Asia Asset Finance (until 2010). In 2012 he was appointed Investments Director at Boutique Asset Management and between 2013 and 2015 he was Group Acquisitions Director for Minor International PCL. Since 2015, he has been responsible for the Minor Group’s investments and acquisitions. He has led investments, strategic partnerships and mergers and acquisitions activities in the hospitality sectors on behalf of Minor International PCL and led transactions in Thailand, Indonesia, Malaysia, Vietnam, Cambodia, Australia, United Kingdom, Portugal, Spain, Brazil, Maldives, Seychelles, South Africa, Zambia, Botswana, Lesotho and Mozambique.

(b) Evaluation:

The Appointments, Remuneration and Corporate Governance Committee, with the abstention of the proprietary director representing the shareholder Minor International PCL and member of the Committee, considers that the curriculum and business career of Mr. Kosin Chantikul prove that he has the competences, experience and adequate merits to perform the position of Proprietary Director and report favorably on the proposal of the Board of Directors.

(ii) **MS. LAIA LAHOZ MALPARTIDA**

(a) **Description of cv:**

Graduated in Law from the Pompeu Fabra University, and Master in International Cooperation from the Autonomous University of Barcelona, she has extensive professional experience in the areas of Mergers and Acquisitions, Asset Management and Legal.

She began her career at Garrigues Abogados, later entering the tourism sector in 2004, assuming responsibility for the Legal Department of Hesperia Hotels. Subsequently, she was General Director of Grupo Inversor Hesperia, becoming part of the Management Committee. In 2013, she was appointed SVP Portfolio Management of NH, where she led the global asset management and rental negotiation strategy. Since 2017 he has been the Chief Assets and Development Officer of NH Hotel Group, becoming part of the Management Committee and reporting directly to the CEO, leading the Company's asset strategy and responsibility for global development.

(b) **Evaluation:**

The Appointments, Remuneration and Corporate Governance Committee estimates that the curriculum and business career of Ms. Laia Lahoz Malpartida prove that she has the appropriate skills, experience and merits to carry out the position of Executive Director and reports favorably on the proposal of the Board of Directors.

11 May 2022.