

Free translation

MINOR HOTELS EUROPE & AMERICAS, S.A.

EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING 2026

CARD TO EXERCISE DISTANCE VOTING

ATTENTION. IMPORTANT. The shareholders that make use of the present card for exercising distance voting shall prove its ownership of the shares, by presenting the certificates issued by the deposit entities that participate in *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR)* and that intervene as custodies and/or depositories in the chain of ownership of the referred shares.

IDENTIFICATION OF THE SHAREHOLDER

Name and surname(s) (i)/ company name (ii)	
Official document number certifying the identity of the shareholder	
Number of shares	
Entity/entities in which you have shares	
Securities account(s)	

- i) If the shareholder is an individual, the card must be accompanied by a copy of an official document certifying the identity of the shareholder.*
- ii) If the shareholder is a legal entity, the card must be accompanied by documents accrediting the representation of the signatory delegated on behalf of the legal shareholder.*

You may exercise your right to vote without the need to attend the General Shareholders' Meeting of Minor Hotels Europe & Americas, S.A., which will take place in Madrid, at the hotel "NH Collection Madrid Eurobuilding", in c/Padre Damián 23, 28036, Madrid, at 12.00 h, on 22 June 2026, on sole call, you may use this card.

Mark a cross in the corresponding option on the way you want to cast your vote in respect of each item on the Agenda attached to this card. In the event that you do not fill in an option with regard to any item on the Agenda, it will be understood that the shareholder is voting in favour of the proposal made by the Board in respect of this Agenda item.

Agenda	1	2	3	4	5	6	7	8	9
In favor									
Against									
Abstention									
White vote									

10.1	10.2	10.3	10.4	10.5	10.6	10.7	10.8	10.9	10.10	11	12	13

With regard to the proposals relating to the items not provided for on the attached Agenda, it will be understood that the shareholder did not vote.

Signature of shareholder

In, on, 2026

The card, duly completed and signed, should be sent by post or delivered by hand to the registered office (Calle Santa Engracia 120, edificio central, 7ª planta, Secretaría General, 28003 Madrid) or per email to the following address investor.relations@minor-hotels.com within the time limit provided for in the notice to convene, accompanied by a photocopy of an official document certifying the identity of the shareholder or the person physically signing on behalf of the legal shareholding entity.

By following this procedure, you will be considered present for the purposes of the constitution of the General Meeting.

AGENDA

1. Examination and approval of the Individual and Consolidated Financial Statements for the year 2025.
2. Examination and approval of the Individual and Consolidated Management Report for the year 2025.
3. Examination and approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for the year 2025.
4. Examination and approval of the proposed application of the financial results of the Company.
5. Approval of the Board of Director's management during the year 2025.
6. Approval of the distribution of dividends charged to voluntary reserves.
7. Confirmation of the appointment by co-optation and re-election of Mr Carlos Ulecia Palacios as Director of the Company.
8. Determination of the number of members of the Board.
9. Re-election of the auditors of the Company and its Consolidated Group for the 2026 financial year.
10. Approval of the following amendments to the Company's Articles of Association.
 - 10.1 Amendment of Article 4 of Title I.
 - 10.2 Amendment of Articles 10, 12 and 13, and repeal of Article 14 of Chapter II of Title II.
 - 10.3 Amendment of Article 15 of Title III.
 - 10.4 Amendment of Articles 17, 18, 19, 20, 21, 22, 23, 24, 25, 27 and 30 of Chapter I of Title III.
 - 10.5 Amendment of Articles 32, 33, 34, 36, 37, 38, 39 and 42, and repeal of Article 35 of Chapter II of Title III.
 - 10.6 Repeal of Articles 45 and 46 of Chapter I of Title IV.
 - 10.7 Repeal of Article 47 of Chapter II of Title IV.
 - 10.8 Repeal of Article 48 of Chapter III of Title IV.
 - 10.9 Amendment of Articles 50 and 52 of Title V.
 - 10.10 Repeal of Articles 53 and 54 of Title VI.

- 11.** Approval of the repeal of the Company's General Shareholders' Meeting regulations.
- 12.** Authorisation for the Board of Directors to acquire and/or dispose treasury shares.
- 13.** Delegation of faculties to formalize, clarify, interpret, remedy and execute the resolutions passed by the General Shareholders' Meeting.