

MINOR HOTELS EUROPE & AMERICAS, S.A.

ORDINARY SHAREHOLDERS' GENERAL MEETING 2026

CARD TO DELEGATE REPRESENTATION

ATTENTION. IMPORTANT. The shareholders that make use of the present card for delegating its representation in distance shall prove its ownership of the shares, by presenting the certificates issued by the deposit entities that participate in *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR)* and that intervene as custodies and/or depositories in the chain of ownership of the referred shares.

Shareholders of Minor Hotels Europe & Americas, S.A. not attending the Ordinary General Meeting, which will take place in Madrid, at the hotel “NH Collection Madrid Eurobuilding”, Calle Padre Damián 23, 28036 Madrid, at 12:00, on 22 June 2026, in the first and only call, may delegate their representation to another person, who need not be a shareholder, through the completion and submission to the Company of this card.

IDENTIFICATION OF THE SHAREHOLDER:

Name and surname(s) (i)/ company name (ii)	
Official document number certifying the identity of the shareholder	
Number of shares	
Entity/entities in which you have shares	
Securities account(s)	

- (i) *If the shareholder is an individual, the card must be accompanied by a copy of an official document certifying the identity of the shareholder.*
- (ii) *If the shareholder is a legal entity, the card must be accompanied by documents accrediting the representation of the signatory delegated on behalf of the legal shareholder.*

IDENTIFICATION OF THE REPRESENTATIVE:

Name and surname(s)	
Official document number certifying identity (not being necessary when the delegation has been made to a member of the Board)	

If cards do not specify anything in this regard, it will be understood that representation has been granted in favour of the Chairman of the Shareholders meeting and, if he is in a conflict of interest situation, in favour of one of the directors or the Secretary of the Board of Directors, to be chosen by the Chairman of the Shareholders meeting.

The documents recording representatives for the General Meeting will reflect instructions about the way the vote is cast, on the understanding that by not mentioning anything in this regard, the representative provides specific voting instructions to vote in accordance with the proposals made by the Board of Directors on the issues included in the Agenda.

To give your voting instructions, mark the appropriate box in the following table with a cross.

Agenda	1	2	3	4	5	6	7	8	9
In favor									
Against									
Abstention									
White vote									

10.1	10.2	10.3	10.4	10.5	10.6	10.7	10.8	10.9	10.10	11	12	13

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In relation to the proposals for items not provided for in the attached Agenda and therefore unknown at the date of delegating representation, it will be understood that representatives should vote as they consider most appropriate based on the interest of the Company.

Signature of shareholder

Signature of representative

In, on, 2026

The card, duly completed and signed, should be sent by post or delivered by hand to the registered office (Calle Santa Engracia 120, edificio central, 7ª planta, Secretaría General, 28003 Madrid) or per mail to investor.relations@minor-hotels.com within the time limit provided for in the notice to convene, accompanied by a photocopy of an official document certifying the identity of the shareholder or the person physically signing on behalf of the legal shareholding entity.

AGENDA

1. Examination and approval of the Individual and Consolidated Financial Statements for the year 2025.
2. Examination and approval of the Individual and Consolidated Management Report for the year 2025.
3. Examination and approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for the year 2025.
4. Examination and approval of the proposed application of the financial results of the Company.
5. Approval of the Board of Director's management during the year 2025.
6. Approval of the distribution of dividends charged to voluntary reserves.
7. Confirmation of the appointment by co-optation and re-election of Mr Carlos Ulecia Palacios as Director of the Company.
8. Determination of the number of members of the Board.
9. Re-election of the auditors of the Company and its Consolidated Group for the 2026 financial year.
10. Approval of the following amendments to the Company's Articles of Association.
 - 10.1 Amendment of Article 4 of Title I.
 - 10.2 Amendment of Articles 10, 12 and 13, and repeal of Article 14 of Chapter II of Title II.
 - 10.3 Amendment of Article 15 of Title III.
 - 10.4 Amendment of Articles 17, 18, 19, 20, 21, 22, 23, 24, 25, 27 and 30 of Chapter I of Title III.
 - 10.5 Amendment of Articles 32, 33, 34, 36, 37, 38, 39 and 42, and repeal of Article 35 of Chapter II of Title III.
 - 10.6 Repeal of Articles 45 and 46 of Chapter I of Title IV.
 - 10.7 Repeal of Article 47 of Chapter II of Title IV.
 - 10.8 Repeal of Article 48 of Chapter III of Title IV.
 - 10.9 Amendment of Articles 50 and 52 of Title V.
 - 10.10 Repeal of Articles 53 and 54 of Title VI.

Free translation

- 11.** Approval of the repeal of the Company's General Shareholders' Meeting regulations.
- 12.** Authorisation for the Board of Directors to acquire and/or dispose treasury shares.
- 13.** Delegation of faculties to formalize, clarify, interpret, remedy and execute the resolutions passed by the General Shareholders' Meeting.