

MINOR HOTELS EUROPE & AMERICAS, S.A.

NOTICE OF THE ORDINARY GENERAL SHAREHOLDERS' MEETING

The Board of Directors of this Company, hereby calls upon the shareholders to attend the Ordinary General Shareholders' Meeting of MINOR HOTELS EUROPE & AMERICAS, S.A. (the "**Company**"), to be held in Madrid, at the hotel "NH Collection Madrid Eurobuilding", located at calle Padre Damián 23, 28036 Madrid, at 12:00 p.m. on 22 June 2026, on first and only call (hereinafter, the "**Meeting**" or "**General Meeting**").

The purpose of the General Meeting is to deliberate and resolve on the matters set out in the following:

AGENDA

1. Examination and approval of the Individual and Consolidated Financial Statements for the year 2025.
2. Examination and approval of the Individual and Consolidated Management Report for the year 2025.
3. Examination and approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for the year 2025.
4. Examination and approval of the proposed application of the financial results of the Company.
5. Approval of the Board of Director's management during the year 2025.
6. Approval of the distribution of dividends charged to voluntary reserves.
7. Confirmation of the appointment by co-optation and re-election of Mr Carlos Ulecia Palacios as Director of the Company.
8. Determination of the number of members of the Board.
9. Re-election of the auditors of the Company and its Consolidated Group for the 2026 financial year.
10. Approval of the following amendments to the Company's Articles of Association.

10.1 Amendment of Article 4 of Title I.

- 10.2 Amendment of Articles 10, 12 and 13, and repeal of Article 14 of Chapter II of Title II.
 - 10.3 Amendment of Article 15 of Title III.
 - 10.4 Amendment of Articles 17, 18, 19, 20, 21, 22, 23, 24, 25, 27 and 30 of Chapter I of Title III.
 - 10.5 Amendment of Articles 32, 33, 34, 36, 37, 38, 39 and 42, and repeal of Article 35 of Chapter II of Title III.
 - 10.6 Repeal of Articles 45 and 46 of Chapter I of Title IV.
 - 10.7 Repeal of Article 47 of Chapter II of Title IV.
 - 10.8 Repeal of Article 48 of Chapter III of Title IV.
 - 10.9 Amendment of Articles 50 and 52 of Title V.
 - 10.10 Repeal of Articles 53 and 54 of Title VI.
- 11. Approval of the repeal of the Company's General Shareholders' Meeting regulations.
 - 12. Authorisation for the Board of Directors to acquire and/or dispose treasury shares.
 - 13. Delegation of faculties to formalize, clarify, interpret, remedy and execute the resolutions passed by the General Shareholders' Meeting.

Intervention of a Notary Public at the Meeting: The Board of Directors has agreed to require the presence of a Notary Public to draw up the minutes of the Meeting, in accordance with the provisions of article 203 of the Companies Act, and in relation to articles 101 and 103 of the Commercial Register Regulations.

Supplement to the notice of meeting and submission new proposals for resolutions: In accordance with the provisions of Article 172 of the Companies Act, shareholders representing the percentage of share capital required by law and the Articles of Association may request the publication of a supplement to this notice of meeting, including one or more items on the Agenda. This right must be exercised by means of a certified notification, which must be received at the Company's registered office within five days of the publication of this notice.

Right of Information: Shareholders who so wish may examine at the Company's registered office or request that the Company send them, immediately and free of charge, a copy of the documents relating to the items on the agenda that are to be submitted for approval at the Ordinary General Meeting of Shareholders, including the Annual Accounts, such as the Management Report and the auditor's report, for the Company and its Consolidated Group, as well as the report and documentation relating to the amendment of the Articles of Association. Likewise, in accordance with the provisions of Article 197 of the Companies Act and the Company's Articles of Association, shareholders may request any information or clarifications they deem necessary regarding

the matters included on the agenda or submit in writing any questions they consider relevant to the agenda.

Right to attend and vote: Shareholders who hold one or more shares in the Company, registered in their name in the relevant book-entry register five (5) days prior to the date of the meeting (June 17, 2026), and who provide proof thereof by means of the appropriate attendance card or certificate issued by one of the custodian institutions participating in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A., or in any other form permitted by current legislation. Each share shall entitle the holder to one vote at the Meeting.

Right of Representation: Any shareholder entitled to attend the General Meeting may be represented at the meeting by another person, even if that person is not a shareholder. The power of attorney must be granted in accordance with the terms and scope established by law, in writing and specifically for each General Meeting.

Proxy may also be granted by means of remote communication (by post or electronic means), duly guaranteeing the identity of the principal and the proxy, who must identify themselves appropriately on the day of the Meeting. Proxy granted by electronic means shall be valid where the electronic document by virtue of which it is granted incorporates the recognised electronic signature used by the principal, or another type of signature that provides adequate guarantees of authenticity and identification of the shareholder granting the proxy and complies with the other requirements laid down in the applicable legal provisions.

Documents setting out the proxies for the General Meeting shall include instructions on how to vote, it being understood that, in the absence of express instructions, the proxy holder shall vote in favour of the proposed resolutions put forward by the Board of Directors on the items included on the Agenda.

If the proxy or delegation document does not specify the particular person to whom the shareholder grants their proxy, it shall be deemed to have been granted to the Chairman of the Meeting or to the person designated by the Chairman.

In anticipation of the possibility of a conflict, the proxy may be granted, in the alternative, to a Director or to the Secretary of the Board of Directors, at the discretion of the Chairman of the Meeting.

Proxy authority shall always be revocable. The personal attendance of the principal at the Meeting shall constitute revocation.

Procedure for granting proxy authority and exercising the right to vote by means of remote communication prior to the holding of the meeting: All shareholders entitled to attend may cast their vote and/or grant a proxy in relation to the items on the Agenda of the General Meeting, prior to the meeting, via remote communication means, between 5 June 2026 and midnight on 17 June 2026.

Shareholders may appoint a proxy or cast their vote remotely using the following methods: (i) By hand delivery, post or email, by completing the section provided for this purpose on the relevant attendance card supplied by the depositary or made available to

shareholders by the Company via its corporate website [www.minor-hotels.com] in the section relating to the General Meeting of Shareholders. The card, duly completed and signed by hand, must be sent by post or delivered in person to the registered office (Minor Hotels Europe & Americas, S.A., C/Santa Engracia 120, 28003 Madrid, Attn. General Secretary), or by email to the following address investor.relations@minor-hotels.com, accompanied by a photocopy of an official document proving the shareholder's identity; and (ii) By electronic means: via remote electronic communication channels, in accordance with the rules and instructions set out for this purpose in the "2026 Ordinary General Meeting" section of the aforementioned Corporate Website.

To do so, it will be necessary to have a recognised electronic certificate issued by the Spanish Public Certification Authority (CERES), which is part of the public enterprise FNMT-RCM (National Mint and Stamp Factory and Royal Mint), or an Electronic National Identity Document.

In general, documents evidencing proxies shall include the identification of the person attending in the shareholder's place, who must provide proper identification on the day of the Meeting. In the case of corporate shareholders, the Company reserves the right to require evidence of the sufficiency and validity of the power of attorney of the natural person acting on behalf of the shareholder.

The proxy holder may represent more than one shareholder with no limit on the number of shareholders represented and may cast votes of a different nature in accordance with the instructions given by each shareholder. Where instructions have been issued by the shareholder being represented, the proxy holder shall cast the vote in accordance with those instructions.

Shareholders who cast their vote in the manner indicated shall be deemed to be present for the purposes of the quorum of the General Meeting. A vote cast remotely may only be rendered invalid (i) by subsequent express revocation made by the same means used for casting the vote and within the time limit established for such revocation, (ii) by the shareholder who cast the vote attending the meeting, or (iii) by the sale of the shares, the ownership of which confers the right to vote, of which the Company is aware at least five days prior to the date scheduled for the Meeting.

Attendance and Voting in person during the meeting: Any shareholder (or their representative) wishing to attend the Meeting in person must sign the attendance, proxy and voting card and present it, together with proof of identity, to the staff responsible for registering and admitting shareholders on the day and at the venue of the Meeting until the scheduled start time. For the purposes of verifying the identity of shareholders or their valid representatives, attendees may be asked to provide proof of identity upon entering the venue where the General Meeting is held, by presenting their National Identity Card or any other official document generally accepted for this purpose.

Shareholders who are legal entities are reminded that the representative of said company must prove, by providing the relevant notarised deed, the authority with which they are acting before the Board of the General Meeting for the purpose of compiling the attendance list for said Meeting.

The physical attendance at the Meeting of a shareholder who has previously delegated

their vote or voted remotely, regardless of the method used, shall render such delegation or vote null and void.

Personal Data Protection: The personal data that shareholders provide to the Company in order to exercise their rights of attendance, delegation and to vote at the General Meeting or provided by the banking institutions and stock companies and agencies where such shareholders have deposited their shares, through the entity legally authorized to keep the record of book entries, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR), will be processed (and included in a file for which the Company is the data controller) for the purpose of handling the development, compliance and control of the shareholding relationship with regard to convening and holding the General Meeting. Shareholders will have the possibility of exercising their right of access, rectification, cancellation and objection in accordance with the provisions of Personal Data Protection Act 3/2018, 5 December (Protection of Personal Data and Guarantee of Digital Rights), by writing to the Company's registered office, C/ Santa Engracia 120, 7^a, 28003 Madrid, for the attention of General Secretary or through the email dataprotection@minor-hotels.com.

Carlos Ulecia Palacios
General Counsel and Secretary of the Board of Directors

Madrid, on 11 May 2026