

Free translation

**MINOR HOTELS EUROPE & AMERICAS, S.A.**

**EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING 2025**

**CARD TO EXERCISE DISTANCE VOTING**

**ATTENTION. IMPORTANT.** The shareholders that make use of the present card for exercising distance voting shall prove its ownership of the shares, by presenting the certificates issued by the deposit entities that participate in *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR)* and that intervene as custodies and/or depositories in the chain of ownership of the referred shares.

**IDENTIFICATION OF THE SHAREHOLDER**

<b>Name and surname(s) (i)/ company name (ii)</b>	
<b>Official document number certifying the identity of the shareholder</b>	
<b>Number of shares</b>	
<b>Entity/entities in which you have shares</b>	
<b>Securities account(s)</b>	

- i) If the shareholder is an individual, the card must be accompanied by a copy of an official document certifying the identity of the shareholder.*
- ii) If the shareholder is a legal entity, the card must be accompanied by documents accrediting the representation of the signatory delegated on behalf of the legal shareholder.*

You may exercise your right to vote without the need to attend the General Shareholders' Meeting of Minor Hotels Europe & Americas, S.A., which will take place in Madrid, at the hotel "NH Madrid Ventas", in c/ Biarritz 2, 28028, Madrid, as well as by electronic means on the Company's website, on 17th June 2025, on sole call, you may use this card.

Mark a cross in the corresponding option on the way you want to cast your vote in respect of each item on the Agenda attached to this card. In the event that you do not fill in an option with regard to any item on the Agenda, it will be understood that the shareholder is voting in favour of the proposal made by the Board in respect of this Agenda item.

<b>Agenda</b>	1	2	3	4	5	6	7	8.1	8.2	8.3	9.1	9.2	9.3	10	11	12
<b>In favor</b>																
<b>Against</b>																
<b>Abstention</b>																
<b>White vote</b>																

With regard to the proposals relating to the items not provided for on the attached Agenda, it will be understood that the shareholder did not vote.

**Signature of shareholder**

**In ....., on ....., 2025**

The card, duly completed and signed, should be sent by post or delivered by hand to the registered office (Calle Santa Engracia 120, edificio central, 7ª planta, Secretaría General, 28003 Madrid) or per email to the following address [investor.relations@minor-hotels.com](mailto:investor.relations@minor-hotels.com) within the time limit provided for in the notice to convene, accompanied by a photocopy of an official document certifying the identity of the shareholder or the person physically signing on behalf of the legal shareholding entity.

By following this procedure, you will be considered present for the purposes of the constitution of the General Meeting.

## AGENDA

1. Examination and approval of the Individual and Consolidated Annual Accounts for the year 2024.
2. Examination and approval of the Individual and Consolidated Director's Report, for the year 2024.
3. Examination and approval of the Non-Financial Report for the year 2024.
4. Examination and approval of the proposed application of results.
5. Approval of the management by the Board of Directors during 2024.
6. Re-election of the appointment of the Accounts Auditor of the Company and its Consolidated Group.
7. Establishment of the number of Directors.
8. Appointment, re-election and ratification, if applicable, of Directors.
  - 8.1. Appointment of Mr. Gonzalo Etienne Aguilar as the Director of the Company, as Executive Director, for a period of three years.
  - 8.2. Re-election of the Director Mr. Kosin Chantikul, as Proprietary Director, for a period of three years.
  - 8.3. Re-election of the Director Ms. Laia Lahoz Malpartida, as Executive Director, for a period of three years.
9. Approval of the partial financial spin-off of NH HOTELES ESPAÑA, S.A.U. (Demerged Company) in favour of MINOR HOTELS EUROPE & AMERICAS, S.A. (Beneficiary Company) in accordance with the terms of the Common Project of Partial Financial Spin-off signed on 12 May 2025 by the Joint Administrators and the Board of Directors of both companies. And to this effect:
  - 9.1 Acknowledgement of the reports of the directors of MINOR HOTELS EUROPE & AMERICAS, S.A. and NH HOTELES ESPAÑA, S.A.U., and of the observations, if any, submitted by shareholders, creditors or the representatives of the employees with regard to the same and in relation to the Joint Partial Financial Demerger Plan signed on 12 May 2025;
  - 9.2 Approval of the demerger balance sheet of MINOR HOTELS EUROPE & AMERICAS, S.A.; and
  - 9.3 Approval of the Common Project of Partial Financial Demerger signed on 12 May 2025 by the Joint Administrators and the Board of Directors of

NH HOTELES ESPAÑA, S.A.U. and MINOR HOTELS EUROPE & AMERICAS, S.A., respectively, and approval of the partial financial demerger.

10. Establishment of the amount of the annual remuneration of the Board of Directors and its Committees.
11. Consultative vote on the Annual Report on Directors' Remuneration.
12. Delegation of faculties to formalize, clarify, interpret, remedy and execute the resolutions passed by the General Shareholders' Meeting.