

MINOR HOTELS EUROPE & AMERICAS, S.A.

ORDINARY SHAREHOLDERS' GENERAL MEETING 2025

CARD TO DELEGATE REPRESENTATION

ATTENTION. IMPORTANT. The shareholders that make use of the present card for delegating its representation in distance shall prove its ownership of the shares, by presenting the certificates issued by the deposit entities that participate in *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR)* and that intervene as custodies and/or depositories in the chain of ownership of the referred shares.

Shareholders of Minor Hotels Europe & Americas, S.A. not attending the Ordinary General Meeting, which will take place in Madrid, at the hotel “NH Madrid Ventas”, Calle de Biarritz 2, 28028 Madrid, as well as by electronic means on the Company's website, at 10:00, on 17th June 2025, in the first and only call, may delegate their representation to another person, who need not be a shareholder, through the completion and submission to the Company of this card.

IDENTIFICATION OF THE SHAREHOLDER:

Name and surname(s) (i)/ company name (ii)	
Official document number certifying the identity of the shareholder	
Number of shares	
Entity/entities in which you have shares	
Securities account(s)	

- (i) *If the shareholder is an individual, the card must be accompanied by a copy of an official document certifying the identity of the shareholder.*
- (ii) *If the shareholder is a legal entity, the card must be accompanied by documents accrediting the representation of the signatory delegated on behalf of the legal shareholder.*

IDENTIFICATION OF THE REPRESENTATIVE:

Name and surname(s)	
Official document number certifying identity (not being necessary when the delegation has been made to a member of the Board)	

For the purposes of Article 523 and 526 of the Companies Act, it is hereby stated that if the representative designated by a shareholder is a director of the Company, they are in a situation of conflict of interest with respect to points 5, 10 and 11 of the Agenda, which are described later. Director whose appointment is intended to be re-elected in accordance with point 8 of the Agenda is also in a situation of conflict of interest. Directors may also be in conflict of interest in relation to the compromise proposals which, where applicable, were made outside the Agenda, in the event that they relate, inter alia, to their revocation as a director or the demand for their accountability.

If cards do not specify anything in this regard, it will be understood that representation has been granted in favour of the Chairman of the Shareholders meeting and, if he is in a conflict of interest situation, in favour of one of the directors or the Secretary of the Board of Directors, to be chosen by the Chairman of the Shareholders meeting.

The documents recording representatives for the General Meeting will reflect instructions about the way the vote is cast, on the understanding that by not mentioning anything in this regard, the representative provides specific voting instructions to vote in accordance with the proposals made by the Board of Directors on the issues included in the Agenda.

To give your voting instructions, mark the appropriate box in the following table with a cross.

Agenda	1	2	3	4	5	6	7	8.1	8.2	8.3	9.1	9.2	9.3	10	11	12
In favor																
Against																
Abstention																
White vote																

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In relation to the proposals for items not provided for in the attached Agenda and therefore unknown at the date of delegating representation, it will be understood that representatives should vote as they consider most appropriate based on the interest of the Company.

Signature of shareholder

Signature of representative

In, on, 2025

The card, duly completed and signed, should be sent by post or delivered by hand to the registered office (Calle Santa Engracia 120, edificio central, 7^a planta, Secretaría General, 28003 Madrid) or per mail to investor.relations@minor-hotels.com within the time limit provided for in the notice to convene, accompanied by a photocopy of an official document certifying the identity of the shareholder or the person physically signing on behalf of the legal shareholding entity.

AGENDA

1. Examination and approval of the Individual and Consolidated Annual Accounts for the year 2024.
2. Examination and approval of the Individual and Consolidated Director's Report, for the year 2024.
3. Examination and approval of the Non-Financial Report for the year 2024.
4. Examination and approval of the proposed application of results.
5. Approval of the management by the Board of Directors during 2024.
6. Re-election of the appointment of the Accounts Auditor of the Company and its Consolidated Group.
7. Establishment of the number of Directors.
8. Appointment, re-election and ratification, if applicable, of Directors.
 - 8.1. Appointment of Mr. Gonzalo Etienne Aguilar as the Director of the Company, as Executive Director, for a period of three years.
 - 8.2. Re-election of the Director Mr. Kosin Chantikul, as Proprietary Director, for a period of three years.
 - 8.3. Re-election of the Director Ms. Laia Lahoz Malpartida, as Executive Director, for a period of three years.
9. Approval of the partial financial spin-off of NH HOTELES ESPAÑA, S.A.U. (Demerged Company) in favour of MINOR HOTELS EUROPE & AMERICAS, S.A. (Beneficiary Company) in accordance with the terms of the Common Project of Partial Financial Spin-off signed on 12 May 2025 by the Joint Administrators and the Board of Directors of both companies. And to this effect:
 - 9.1 Acknowledgement of the reports of the directors of MINOR HOTELS EUROPE & AMERICAS, S.A. and NH HOTELES ESPAÑA, S.A.U., and of the observations, if any, submitted by shareholders, creditors or the representatives of the employees with regard to the same and in relation to the Joint Partial Financial Demerger Plan signed on 12 May 2025;
 - 9.2 Approval of the demerger balance sheet of MINOR HOTELS EUROPE & AMERICAS, S.A.; and
 - 9.3 Approval of the Common Project of Partial Financial Demerger signed on 12 May 2025 by the Joint Administrators and the Board of Directors of

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NH HOTELES ESPAÑA, S.A.U. and MINOR HOTELS EUROPE & AMERICAS, S.A., respectively, and approval of the partial financial demerger.

10. Establishment of the amount of the annual remuneration of the Board of Directors and its Committees.
11. Consultative vote on the Annual Report on Directors' Remuneration.
12. Delegation of faculties to formalize, clarify, interpret, remedy and execute the resolutions passed by the General Shareholders' Meeting.