

MINOR HOTELS EUROPE & AMERICAS, S.A.

ORDINARY SHAREHOLDERS' GENERAL MEETING 2025

CARD TO PHYSICALLY ATTEND GENERAL MEETING

The Board of Directors of Minor Hotels Europe & Americas, S.A. has called an Ordinary General Meeting of Shareholders to be held in person at the hotel “NH Madrid Ventas”, Calle de Biarritz 2, 28028 Madrid, as well as by electronic means on the Company's website, at 10:00, on 17th June 2025, in the first and only call.

IDENTIFICATION OF SHAREHODLER:

Name and Surname (i)/ Corporate Name (ii)	
Identification Number of Shareholder	
Number of shares	
Entity/entities in which you have shares	
Securities account(s)	

The shareholder who wishes to physically attend the Meeting must sign in the space below and prove their identity with their ID or other valid official document. This card must be presented signed at the location of the Meeting. In the case of a legal entity shareholder, the representation of the natural person representing the legal entity must be accredited.

Personal attendance at the General Meeting of the shareholder who has previously delegated or voted remotely will render said delegation or vote void.

Signature of the assisting Shareholder
Madrid, 17th June 2025

AGENDA

1. Examination and approval of the Individual and Consolidated Annual Accounts for the year 2024.
2. Examination and approval of the Individual and Consolidated Director's Report, for the year 2024.
3. Examination and approval of the Non-Financial Report for the year 2024.
4. Examination and approval of the proposed application of results.
5. Approval of the management by the Board of Directors during 2024.
6. Re-election of the appointment of the Accounts Auditor of the Company and its Consolidated Group.
7. Establishment of the number of Directors.
8. Appointment, re-election and ratification, if applicable, of Directors.
 - 8.1. Appointment of Mr. Gonzalo Etienne Aguilar as the Director of the Company, as Executive Director, for a period of three years.
 - 8.2. Re-election of the Director Mr. Kosin Chantikul, as Proprietary Director, for a period of three years.
 - 8.3. Re-election of the Director Ms. Laia Lahoz Malpartida, as Executive Director, for a period of three years.
9. Approval of the partial financial spin-off of NH HOTELES ESPAÑA, S.A.U. (Demerged Company) in favour of MINOR HOTELS EUROPE & AMERICAS, S.A. (Beneficiary Company) in accordance with the terms of the Common Project of Partial Financial Spin-off signed on 12 May 2025 by the Joint Administrators and the Board of Directors of both companies. And to this effect:
 - 9.1 Acknowledgement of the reports of the directors of MINOR HOTELS EUROPE & AMERICAS, S.A. and NH HOTELES ESPAÑA, S.A.U., and of the observations, if any, submitted by shareholders, creditors or the representatives of the employees with regard to the same and in relation to the Joint Partial Financial Demerger Plan signed on 12 May 2025;
 - 9.2 Approval of the demerger balance sheet of MINOR HOTELS EUROPE & AMERICAS, S.A.; and
 - 9.3 Approval of the Common Project of Partial Financial Demerger signed on

12 May 2025 by the Joint Administrators and the Board of Directors of NH HOTELES ESPAÑA, S.A.U. and MINOR HOTELS EUROPE & AMERICAS, S.A., respectively, and approval of the partial financial demerger.

- 10.** Establishment of the amount of the annual remuneration of the Board of Directors and its Committees.
- 11.** Consultative vote on the Annual Report on Directors' Remuneration.
- 12.** Delegation of faculties to formalize, clarify, interpret, remedy and execute the resolutions passed by the General Shareholders' Meeting.