

Free translation

**NH HOTEL GROUP, S.A.**  
**ORDINARY SHAREHOLDERS' GENERAL MEETING 2024**

**CARD TO EXERCISE DISTANCE VOTING**

**ATTENTION. IMPORTANT.** The shareholders that make use of the present card for exercising distance voting shall prove its ownership of the shares, by presenting the certificates issued by the deposit entities that participate in *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR)* and that intervene as custodies and/or depositories in the chain of ownership of the referred shares.

**IDENTIFICATION OF THE SHAREHOLDER**

<b>Name and surname(s) (i)/ company name (ii)</b>	
<b>Official document number certifying the identity of the shareholder</b>	
<b>Number of shares</b>	
<b>Entity/entities in which you have shares</b>	
<b>Securities account(s)</b>	

*(i) If the shareholder is an individual, the card must be accompanied by a copy of an official document certifying the identity of the shareholder.*

*(ii) If the shareholder is a legal entity, the card must be accompanied by documents accrediting the representation of the signatory delegated on behalf of the legal shareholder.*

You may exercise your right to vote without the need to attend the General Shareholders' Meeting of NH Hotel Group, S.A., which will take place will take place at the hotel "NH Madrid Ventas", in c/ Biarritz 2, 28028, Madrid, as well as by electronic means on the Company's website, on 19th April 2024 on sole call, you may use this card.

Mark a cross in the corresponding option on the way you want to cast your vote in respect of each item on the Agenda attached to this card. In the event that you do not fill in an option with regard to any item on the Agenda, it will be understood that the shareholder is voting in favour of the proposal made by the Board in respect of this Agenda item.

Agenda	1	2	3	4	5	6.1	6.2	6.3	6.4	6.5	6.6	6.7	7	8	9	10	11	12	
In favor																			
Against																			
Abstention																			
White vote																			

With regard to the proposals relating to the items not provided for on the attached Agenda, it will be understood that the shareholder did not vote.

**Signature of shareholder**

**In ....., on ....., 2024**

The card, duly completed and signed, should be sent by post or delivered by hand to the registered office (Calle Santa Engracia 120, edificio central, séptima planta, Secretaría General, 28003 Madrid) or per email to the following address investor.relations@nh-hotels.com within the time limit provided for in the notice to convene, accompanied by a photocopy of an official document certifying the identity of the shareholder or the person physically signing on behalf of the legal shareholding entity.

By following this procedure, you will be considered present for the purposes of the constitution of the General Meeting.

## AGENDA

1. Examination and approval of the Individual and Consolidated Annual Accounts for the year 2023.
2. Examination and approval of the Individual and Consolidated Director's Report, for the year 2023.
3. Examination and approval of the Non-Financial Report for the year 2023.
4. Examination and approval of the proposed application of results.
5. Approval of the management by the Board of Directors during 2023.
6. Appointment, re-election and ratification, if applicable, of Directors.
  - 6.1. Re-election of the Director Mr. Stephen Andrew Choinacki as Proprietary Director for a period of three years.
  - 6.2. Re-election of the Director Mr. William Ellwood Heinecke as Proprietary Director for a period of three years.
  - 6.3. Re-election of the Director Mr. Emmanuel Jude Dillipraj Rajakarier as Proprietary Director for a period of three years.
  - 6.4. Re-election of the Director Mr. D. Rufino Pérez Fernández as Executive Director for a period of three years.
  - 6.5. Ratification of the appointment of the Director Ms. Miriam González-Amézqueta López as Independent Director for a period of three years.
  - 6.6. Ratification of the appointment of the Director Mr. Tomás López Ernebrand, as Independent Director for a period of three years.
  - 6.7. Ratification of the appointment of the Director Ms María Segimón de Manzanos, as Independent Director for a period of three years.
7. Amendment of the corporate name "Minor Hotels Europe & Americas, S.A." and amendment of article 1 of the By Laws.
8. Delegation of faculties to the Board of Directors for increase of capital, once or several times and whatever time, within a period of five (5) years, under the terms and within the limitations established under art. 297.1.b) Corporate Acta (Ley de Sociedades de Capital), with faculties of excluding preferential subscription right following article 50f of the mentioned Act and with express faculty of substitution.
9. Delegation of faculties to the Board of Directors to issue debentures and/or bonds convertible into new shares of the Company and/or exchangeable for shares and/or participations of the Company as well as warrants on newly issued or outstanding

shares of the Company with a maximum limit and term of five (5) years and under the conditions set forth in the directors' report, with express attribution, in the case of issuance of debentures and/or convertible bonds and warrants on new shares, of the power to exclude the preemptive subscription rights of the shareholders.

10. Establishment of the amount of the annual remuneration of the Board of Directors and its Committees.
11. Consultative vote on the Annual Report on Directors' Remuneration.
12. Delegation of faculties to formalize, clarify, interpret, remedy, and execute the resolutions passed by the General Shareholders' Meeting.