

REPORT SUBMITTED BY THE BOARD OF DIRECTORS OF NH HOTEL GROUP, S.A. TO THE GENERAL SHAREHOLDERS MEETING REGARDING POINT SIX OF THE AGENDA

This Report is prepared in compliance with the provisions of article 529 decies, paragraph 5, of the Corporate Companies Act and is intended to justify the proposal for re-election of the appointment of Mr. Ramón Aragonés Marín, as Executive Director of NH Hotel Group, S.A. ("NH" or the "Company") that is submitted to the approval of the General Shareholders' Meeting under point six of its Agenda.

By virtue of the foregoing, the Board's assessment of the competence, experience and merits of Mr. Ramón Aragonés Marín, in view of the favorable Report formulated by the Appointments, Remuneration and Corporate Governance Committee, at its meeting on 22 May 2023, regarding the appointment of said Director, in accordance with article 529 decies Corporate Companies Act.

Furthermore, this report contains information regarding identity, cv and category of the Director, in compliance with 518.e) Corporate Companies Act.

MR. RAMON ARAGONÉS MARÍN

(a) Description of cv:

He obtained a degree in Tourism from the Universidad Palma de Mallorca. Master in International Hotel Management from the International Business School Hotel and Tourism Management. He has developed his professional career during more than 20 years in directorship and responsibility positions within companies of the tourism sector like Hesperia (Managing Director) y NH Hotel Group, S.A. (Chief Operations Officer). Currently he is the Chief Executive Officer of NH Hotel Group, S.A.

(b) Evaluation:

The Board considers that Mr. Ramón Aragonés Marín 's curriculum and business career prove that she has the appropriate skills, experience and merits to perform the position of Director, for which reason his appointment is positively valued.

(c) Category:

Mr. Ramón Aragonés Marín has the consideration as Executive Director, following article 529 duodecies Corporate Companies' Act, when performing management functions at the Company.

22 May, 2023