

REPORT PRESENTED BY THE APPOINTMENTS, REMUNERATION AND CORPORATE GOVERNANCE COMMITTEE OF NH HOTEL GROUP, S.A. IN RELATION TO THE RE-ELECTION OF THE APPOINTMENT OF THE EXECUTIVE DIRECTOR

This Report is formulated in compliance with the provisions of article 529 decies, sixth section of Royal Legislative Decree 1/2010, of July 2, which approves the revised text of the Corporate Companies Act (“**Corporate Companies Act**”) for the purpose of justifying the proposal to reelect the appointment of the Director, Mr. Ramón Aragonés Marín, as Executive Director, for consideration by the Board and their subsequent submission to the General Shareholders Meeting.

RAMÓN ARAGONÉS MARÍN

(a) Description of cv:

He obtained a degree in Tourism from the Universidad Palma de Mallorca. Master in International Hotel Management from the International Business School Hotel and Tourism Management. He has developed his professional career during more than 20 years in directorship and responsibility positions within companies of the tourism sector like Hesperia (Managing Director) y NH Hotel Group, S.A. (Chief Operations Officer). Currently he is the Chief Executive Officer of NH Hotel Group, S.A.

(b) Evaluation:

The Appointments, Remuneration and Corporate Governance Committee estimates that the curriculum and business career of Mr. Ramón Aragonés Marín prove that he has the appropriate skills, experience, competences, and merits to carry out the position of Executive Director and reports favorably on the proposal of the Board of Directors.

22 May 2023.