Ms. María Segimón de Manzanos

Graduated in law and graduated in economics and business from the Comilla Pontifical University (ICADE) in 1991. Expert lawyer in commercial law and in advising companies on business strategy, legal, and compliance. She has a transversal vision in the infrastructure, energy, hotel, real estate and industrial sectors as a result of executive positions and proprietary, executive and independent directors in different companies in various sectors, including the real estate sector.

She has been a partner in the commercial area at Clifford Chance and DLA Piper and responsible for its Capital Markets area; Director of the corporate legal department of Ferrovial and General Counsel and Compliance Officer of CBRE Global Investors (currently, CBRE Investment Management).

In 2012 he completed the Senior Management Programme (PADE) at IESE Business School.

Likewise, she has held the following positions: Proprietary Director of Habitat Inmobiliaria and Budimex, representing Ferrovial; Executive Director of CBRE Investment Management for Spain and Portugal; independent director and president of the CNR of Hispania Activos Inmobiliarios Socimi, Axiare Patrimonio Socimi and Member of the Executive Committee and the Audit and Control Committee of Hispania Activos Inmobiliarios Socimi; Independent Director of Moove Cars Sustainable Transport; member of the CBRE Advisory Council for Spain and Portugal; and Deputy of the Governing Board of the Madrid Bar Association, president of its Audit and Control Committee and member of its Appointments and Remuneration Committee.

Currently, she works as Of Counsel for the Spanish law firm, Escalona & De Fuentes, and she is a member of the Advisory Council of Proa Comunicación and of the Board of Trustees of the FAES Foundation.

Category of the Director

Independent

In NH HOTEL GROUP, S.A.

- Member of the Board of Directors
- Chairman of the Appointments, Remuneration and Corporate Governance Committee

Charges in other Spanish listed companies

Other current professional activities and positions

- Of Counsel of the Spanish law firm, Escalona & De Fuentes;
- Member of the Advisory Council of Proa Comunicación;
- Member of the Board of Trustees of the FAES Foundation.

First appointment and reelections

| First appointment | 29.06.2023 (Co-optation) |
|-------------------|--------------------------|

Shares in NH HOTEL GROUP, S.A.

| | Direct | Indirect | Total Percentage |
|---------|--------|----------|------------------|
| Shares: | 0 | 0 | 0% |