

Mr. William Ellwood Heinecke

He has earned an Honorary Doctoral of Business Administration in Management from Yonok University, Lampang. He also obtained the Director Certification Program (DCP) by the Thai Institute of Directors Association (IOD).

Mr. Heinecke is the founder of Minor International Pcl. (MINT) and currently holds the position of Chairman of the Board of Directors of the aforementioned company. During the five decades of existence of the Minor group, Mr. Heinecke has led the company to expand its portfolio of restaurants, hospitality and distribution of lifestyle brands. Currently, it has more than 2,100 restaurants, 160 hotels and 400 lifestyle outlets in 40 countries (excluding the NH Hotel Group portfolio). MINT is listed on the Thai Stock Exchange, with revenues of more than 1.5 billion euros and a market capitalization of 4 billion euros.

Mr. Heinecke is the author of the book “The Entrepreneur - 25 Golden Rules for Global Business Manager”.

Category of the Director

- Proprietary representing the shareholder Minor International Pcl.

In NH HOTEL GROUP, S.A.

- Member of the Board of Directors

Charges in other Spanish listed companies

Other current professional activities and positions

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- Independent Director and Chairman of the Nomination, Compensation and Corporate Governance Committee of Indorama Ventures Pcl
- Chairman and Director of Minor International Pcl’s subsidiaries
- Director of Pacific Cross International Ltd

First appointment and reelections

First appointment	Appointment exercising the proportional representation right: 21/06/2018
Reelections	30/06/2021

Shares in NH HOTEL GROUP, S.A.

	Direct	Indirect	Total Percentage
Shares:	0	0	0%